

## Junior Consultant

## Anna Ritter

I'm Anna, a psychologist and consultant at ELIGO. In my role, I use well-founded aptitude diagnostics (in accordance with DIN 33430) to help companies to recruit the right people and harness the potential of their employees. I see well-founded staff selection and development as both fair and forward-looking approaches for enhancing the capabilities of employees and companies.



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Anna Ritter auf LinkedIn



„ A person hears only what they understand.“ Johann Wolfgang von Goethe

## Professional focus and project experience

- > Development and implementation of tailored online assessments for recruitment purposes and potential analyses as part of the apprentice recruitment process and early-career development at a major German health insurance provider.
- > Planning, conducting and facilitating assessment and development centres (AC/DC) as well as potential analyses for young professionals and first leaders.
- > Conducting structured interviews and drafting and optimising interview guides.
- > Designing and delivering assessor and interviewer training programmes, equipping participants with the skills required to conduct assessment centre procedures and recruitment processes.
- > Supporting recruitment projects for apprentices and young professionals for a client in the energy sector, from application screening through to hiring candidates.
- > Managing and further developing our internship programme, as well as maintaining and expanding partnerships with universities.