

## Junior Consultant

# Mathis Rabe

My name is Mathis and I am excited about the opportunities afforded by well-founded aptitude diagnostics. My mission is to help companies to select and develop their staff in the best possible way so that they are equipped for the future. In doing so, it is particularly important to me to create fair conditions for all candidates so that everyone can showcase their potential to best effect.



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Mathis Rabe auf LinkedIn



People's beliefs about their abilities have a profound effect on those abilities."

(Albert Bandura)

## Professional focus and project experience

- > Designing interview guidelines, presentation tasks and case studies
- > Implementing online assessments, especially in the context of dual education students
- > Training managers and employee representatives on conducting interviews and AC/DC observation
- > Evaluating instruments in the context of admission to medical studies against the background of diversity
- > Reviewing and revising competency models, interview guidelines and assessment schemes
- > Assisting with the conducting of AC/DC
- > Providing one-on-one coaching