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# Trainee recruitment: Get the support you need from us – in person and through our tools

Here's a compact selection of our practical solutions that can be used with immediate effect to make fast and effective recruitment decisions.

## 01 Systematic screening of application documents with maximum comparability and transparency

We identify with you what you're looking for and define the decision-making criteria – in other words, the type of person and skills required for the role. The criteria that are desirable but not essential are one important consideration in this. What are your must-haves and what is your focus when it comes to your future employees? ELIGO can help you to screen application documents and both assess and recommend the best candidates for your role.

## 02 Use online assessments to reliably discover young talent that others may overlook and save time

Regardless of your industry and the vacancies to be filled, ELIGO's online assessments are a tried-and-tested tool for providing comparable information about your candidates in a particularly short space of time. What's more, you'll "incidentally" uncover potential and thereby increase your applicant pool. All with less input from your own staff, as our online assessments generate automated results that are a superb foundation on which to base your decision-making. In addition to tailored test packages, we offer you out-of-the-box solutions for the following target groups:

1. Commercial trainees
2. Industrial/technical trainees
3. Computer science trainees
4. Dual studies (business administration, engineering or computer science)

**Your target group not there? No problem, we can prepare a package to suit your individual requirements within a matter of days.**

03

Our experts will guide you through your interviews in a structured and efficient manner

Our experience saves you time: we can help you to schedule, prepare for and hold your interviews or we can compile questions in a structured manner and take care of this stage for you. Essentially – tell us what you need and we'll make sure that you learn what matters to you about your applicants.

04

Strengthen your employer brand through appreciation and transparency, without increasing your own workload

Give something back to your applicants and create transparency. With the personalised feedback PDF for the online assessment, you can show appreciation without having to invest time yourself. This leaves a positive impression on your future employees even before the onboarding stage. And rejected applicants, too, will remember that the process was transparent and your company appreciative of their efforts. They may even end up being the perfect match for your next vacancy – making this a good investment that saves you time.

We're experts in trainee recruitment.



**Christa Mette, Managing Consultant**  
[View consultant profile](#)



**Fabian Paradies, Consultant**  
[View consultant profile](#)

Interested? Then let's talk.  
We'll help you figure out what works best for you.

[Arrange a meeting](#)