

Profile

+ **Dr Christian Montel**
Managing Director

Occupational and Organisational
Psychology (Diploma)
DIN 33430 License (E)

+ **ELIGO Psych. Personalsoftware GmbH**
Arndtstraße 34
10965 Berlin, Germany
Tel. +49 234 43821-00



+ [christian.montel\[at\]eligo.de](mailto:christian.montel[at]eligo.de)
www.eligo.de

Professional focus and project experience

- + Developing decision rules and visualization techniques for international personnel selection processes (e.g. RWE International Graduate Program)
- + Statistically evaluating test usage and fairness in international selection contexts
- + Planning implementing and evaluating recruitment processes
- + Planning strategies for talent relationship management
- + Research and development into applied HR management e.g.
 - + Performance assessment systems and 360-degree feedback
 - + Evaluating pilot implementation in HR management
 - + Developing psychometric testing procedures
 - + Benchmarking of interdisciplinary performance dimensions

+ www.eligo.de