

Profile

- + **Maren Hiltmann**
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Professional focus and project experience

- + Designing and optimising recruitment and staff development processes
 - + Designing and implementing online-based recruitment, potential analysis and staff development processes
 - + Developing and deploying skills-based interview guidelines
 - + Developing and realising leadership audits, assessment centres for recruitment and personnel development for professionals
 - + Designing and realising online-based orientation and self-assessment tools for vocational orientation and recruitment marketing
 - + Developing psychological testing procedures
 - + Enacting evaluation and validation studies
 - + Design and provision of training courses on the use of selection and assessment tools
 - + Member of the Forum Assessment Germany developing industry standards and guidelines for assessment procedures
 - + Lecturing, Coaching
- + www.eligo.de