

Profile

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Psychometrician

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Professional focus and project experience

- + Developing psychometric testing procedures (including cognitive performance tests, personality questionnaires, interest tests and knowledge tests) based on probabilistic and conventional test models
- + Performing standardisations and reviewing suitability for specific target groups
- + Evaluating psychometric testing procedures and other instruments for measuring competence (assessment centres, 360° feedback, interviews), including determining their quality criteria
- + Planning and implementing statistical analyses based on assessment data as well as processing appropriate to the target group