

## **Profile**

+ Fabian Paradies
Consultant

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## Professional focus and project experience

- + Operational project management and client support in multi-level recruitment and staff development processes
- + Coordinating customised online assessment profiles
- + Developing requirements profiles
- + Designing and implementing advisory tools for vocational orientation
- + Developing interview guidelines
- + Developing psychological assessments
- + Providing training courses on the use of selection tools

+ www.eligo.de